

STATE OF OKLAHOMA

2nd Session of the 58th Legislature (2022)

HOUSE BILL 3911

By: Kannady

AS INTRODUCED

An Act relating to state government; providing for leave for certain state employees affected by COVID-19; providing for codification; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 840-2.23B of Title 74, unless there is created a duplication in numbering, reads as follows:

A. An appointing authority may grant COVID-19 sick leave with pay, not to exceed fifteen (15) working days per state fiscal year, to a state employee who is affected by COVID-19 or a variant thereof in Oklahoma after the effective date of this act if:

1. The employee works in a health care agency or full-time custodial care facility operated by the State of Oklahoma;

2. The employee is required to quarantine because the employee or a member of the employee's household tests positive for COVID-19 or a variant thereof; and

1 3. The employee has insufficient leave balances to continue in
2 a paid leave status for the duration of the period of quarantine
3 required by agency policy.

4 B. Leave granted under this section shall be in such amounts
5 necessary to supplement the use of the employee's paid leave after
6 depletion of all available leave balances in order to avoid a leave
7 without pay status.

8 SECTION 2. It being immediately necessary for the preservation
9 of the public peace, health or safety, an emergency is hereby
10 declared to exist, by reason whereof this act shall take effect and
11 be in full force from and after its passage and approval.

12

13 58-2-9468 LRB 01/16/22

14

15

16

17

18

19

20

21

22

23

24